

Reporting to: Education and Research Manager

Hours: Full time, 37.5 hours per week

Salary: Circa £20,000

In a Nutshell

You will ensure the development and implementation of Dartmoor Zoological Society's research aims and objectives.

These are your main Tasks

- Ensure the smooth day to day running of the Research Department with the Education and Research manager.
- Manage academic placements on-site, ensuring that students are fulfilled in their work and that activities are supportive and in line with our organisational mission and objectives.
- To interview, train, supervise and assist research students from local universities.
- Identify opportunities to secure grant funding to assist research projects.
- Update and maintain Dartmoor Zoo's research web page, and submit research news to BIAZA.
- Supervise research projects from the early planning stages to project completion.
- Help determine the goals of the research project as well as research methods and other test parameters.
- Review and analyse data during the project.
- Provide guidance to students on how to collect data and offer recommendations on evaluating projects.
- Develop and aim for publication of your own research in line with Dartmoor Zoo's mission and key objectives.
- Liaise with university placement supervisors.
- Give talks and present your work where necessary at universities, to the public and at relevant conferences.
- Keep track of the research projects being carried out at Dartmoor Zoo and report to the Chief Operating Officer for the Zoo's licence.
- Contribute towards signage and interpretation around the site.
- Support media and marketing enquiries.
- Keep all staff up to date with research results through staff presentations and through our in-house journal.
- Produce an annual research report with action plans for the following year.
- Liaise with the BIAZA, EAZA and WAZA research groups.
- Be willing to be trained on ZIMS to access information.
- Be the administrator for the ethics committee.
- Contribute towards DZS conservation projects which may involve some animal health and husbandry tasks.

It's all hands on deck here at the Zoo!

So while this job description outlines your main tasks and activities, you may be asked to go above and beyond these ... prepare yourself for a variety of tasks that we may not have thought of.

The Perfect Fit

We think that, to be successful in this role, you will have to:

- Be educated at master's degree level or above, in a relevant subject.
- Have a demonstrable ability to collect and analysis data.
- Be competent in IT and be capable of using the statistical program R.
- Have examples of previous publications and studies you have been involved in.
- Have excellent written and verbal communication skills.
- Have supervisory, coaching and leadership skills.
- Be organised and able to create adaptable plans.
- Have a full clean driving licence.

Ideally you will have

- Have experience of working in a zoo setting.
- Have experience of writing research grants.