



Dartmoor Zoo Application form

We are committed to equal opportunities in employment and service delivery, and are only interested in your ability to do the job.

Please complete in clearly written or typed black ink, continuing on separate sheets where necessary. Please email your completed application form to clare.lee@dartmoorzoo.co.uk

Post applied for:	Job reference:
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1. PERSONAL DETAILS

First name/s:	Last name:
Previous or other name(s):	
Address:	Contact telephone numbers:
	Daytime:
	Evening:
	Mobile:
Postcode:	Email address:
National Insurance Number:	

2. EMPLOYMENT HISTORY - Present or most recent employment

Company Name:			
Job title:			
Main responsibilities:			
Dates from/to:			
Salary spine point (if applicable):		Salary amount:	£
Reasons for leaving:			

NB. If you have more than one current employment, please provide the same information for each job, if necessary on a separate sheet.

3. PREVIOUS EMPLOYMENT

Please start with the most recent including any unpaid or voluntary work. Continue on separate sheet if necessary.

Job title including any responsibilities	Company Name	Dates From - to (month & year)	Reason for leaving

Please give details and an explanation for any gaps in your employment history:

4. EDUCATION, TRAINING AND DEVELOPMENT

Secondary school/college/university *including current studies, with the most recent first.*

Name of institution	Dates From - to (month & year)	Courses/subjects taken	Qualifications/ grade

NB. We will require sight of original certificates relating to academic qualifications.
We reserve the right to contact employers or educational establishments to verify details given.

Details of any recent relevant professional development (non-award bearing).

Please include dates.

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Professional membership

Name of professional body	Grade of membership

5. SUPPORTING STATEMENT

Please read the job description and person specification. Using examples, **show how your knowledge, skills and experience meet each of the essential requirements of the person specification and as many desirable requirements as possible.** Please draw on your relevant experiences; including paid employment, voluntary work, family experiences and leisure activities as evidence.

6. ADDITIONAL INFORMATION

Equality Act

We are committed to interviewing people with a disability who meet the essential criteria of the person specification. The Equality Act defines a person as having a disability if he or she has, 'a physical or mental impairment which has a substantial and long-term adverse effect on his or her ability to carry out normal day to day activities'.

Do you have a disability? Yes No

We will make reasonable adjustments to help a person with a disability through the application and selection process and, if successful, to assist you in carrying out the duties of your job. If you require assistance, please contact the Appointing Officer or provide details below:

Permit to Work

In order to prove evidence of your eligibility to work in the UK, as required by the Immigration and Asylum Act, you will be required to provide two of the following documents if you are shortlisted for this post: Birth Certificate or Extract, Passport, evidence of National Insurance Number, Driving License. If applicable you will also be required to produce your Work Permit.

Are you eligible to work in the UK? Yes No

Do you require a Work Permit? Yes No

Affiliations

A candidate for any appointment with Dartmoor Zoo who knows he or she is related or has a close relationship to any staff member or trustee of the zoo is required to disclose that relationship when submitting an application. Please note that soliciting support or information to give an unfair advantage may disqualify your application.

Are you, your partner or family related, have a close relationship or have any interests (financial, professional or otherwise) that may conflict with your employment? If yes, please provide details below: Yes No

7. EMPLOYMENT CHECKS FOR THE SAFEGUARDING OF CHILDREN

We are committed to safeguarding and promoting the welfare of children and young people and expect all staff to share this commitment. As part of our commitment, we need to ensure that all potential employees satisfy our employment checks. Please note that where appropriate, shortlisted and/or potentially suitable applicants will be required to undertake further checks, including references, and will be required to provide a Disclosure from the DBS.

Rehabilitation of Offenders Act

Please give details of convictions for any criminal offence (including driving offences) other than those regarded as 'spent' under the Rehabilitation of Offenders Act 1974: If there are none please write 'none':

DBS Children's Barred List

Are your details included on DBS Children's Barred List? Yes No

References

Please give details of two referees, one of whom should be your current or most recent employer. If you are in, or have just completed full-time education, one referee should be from your school, college or university. Referees must not be related to you, or writing solely in the capacity of a friend, and must be able to comment on your skills and abilities in relation to the post. References are usually taken up after an interview or offer of employment.

Name:	Name:
Address:	Address:
Tel no:	Tel no:

Email:	Email:
Occupation/Relationship:	Occupation/Relationship:
How long have they known you?	How long have they known you?
I agree to this reference being taken up before an interview or offer of employment is made:	I agree to this reference being taken up before an interview or offer of employment is made:
<input type="checkbox"/> Yes <input type="checkbox"/> No	<input type="checkbox"/> Yes <input type="checkbox"/> No
We will seek references as detailed above and may approach other previous employers for information to verify particular experience or qualifications.	

8. DECLARATION

I declare that the information given on this form is, to the best of my knowledge, complete and accurate and that it may be discussed further with me as part of the recruitment and selection process and further checks may be undertaken if appropriate. I understand that providing false information is an offence and could result in the application being rejected or if I have been appointed to the post I may be dismissed without notice. I understand that the situation may also be referred to the police.

Signed:

Date:

Where did you see this post advertised?